

Group Mediation for Teams

Building Effective and More Collaborative Workplaces

Why Group Mediation?

Group mediation offers an approach to address team conflicts and foster a more collaborative work environment.



Facilitated Dialogue

Expert mediators guide team discussions and ensure all voices are heard with respect.



Confidential Space

Team members can speak openly without fear of information being shared outside the team.



Team-Wide Participation

Everyone involved takes part, encouraging shared understanding and solutions.

How it works?



1. Identify Team Needs

Anonymous surveys and individual conversations identify key issues.



2. Group Dialogue

Structured in-person sessions facilitate constructive communication.



3. Shared Outcomes

Teams commit to action steps to achieve lasting improvements.

When is it helpful?



Trust or Communication Breakdown

When team members are no longer open with each other, or when patterns of miscommunication have created lasting damage to working relationships.



Post-Investigation Scenarios

After formal investigations conclude, teams often need to rebuild the relationships necessary to continue working together effectively.



Difficult Organizational Changes

When organizational changes, such as team mergers or leadership shift are creating lingering tension that affects team morale and productivity.



Major Incidents Affecting the Team

Teams are ready to focus on healing after a major incident rather than rehashing the past or assigning fault for what went wrong.

Contact Us to Start Your Group Mediation!

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